

Krylbo Verkstäder AB

Sustainability Report

2025



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About the report

Krylbo Verkstäder AB, 556296-0988, presents its sustainability report for fiscal year 2025. Our company is not subject to the sustainability reporting requirements under ÅRL and CSRD, however we have chosen to be transparent about our sustainability work by preparing this report according to the basic module in VSME (Voluntary reporting standard for small and medium-sized enterprises). VSME is a voluntary EU standard for sustainability reporting, designed for small and medium-sized enterprises not covered by CSRD.

Number of previous sustainability reports	Publication date
0	2026-08-31

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A word from our CEO

At Krylbo Verkstäder, we see sustainability as a natural part of responsible business. For us, sustainability is not about individual projects or temporary initiatives – it is about how we run our business every day.

As a supplier to Swedish and European industry, we have a responsibility to deliver products and services of high quality, with long service life, manufactured in a safe and resource-efficient manner. By getting it right the first time, we reduce material waste, energy consumption, transport needs and unnecessary rework. This benefits the environment, our customers and our own competitiveness.

We work with a long-term perspective together with customers and suppliers who share our values regarding quality, business ethics, safety and sustainable development. We expect both ourselves and our business partners to comply with applicable legislation, respect human rights, provide a safe working environment and conduct business with a high level of integrity.

Our employees are our most important resource. Through skills development, involvement and a systematic approach to occupational health and safety, we create a workplace where people can thrive, develop and build a long-term future.

We believe that Swedish industry has an important role to play in the transition to a more sustainable society. Krylbo Verkstäder aims to be a reliable partner in that transition by combining technical expertise, high quality and long-term responsibility in every assignment.

Our ambition is simple – every delivery should build trust, strengthen our customers' competitiveness and contribute to a sustainable industry for future generations.



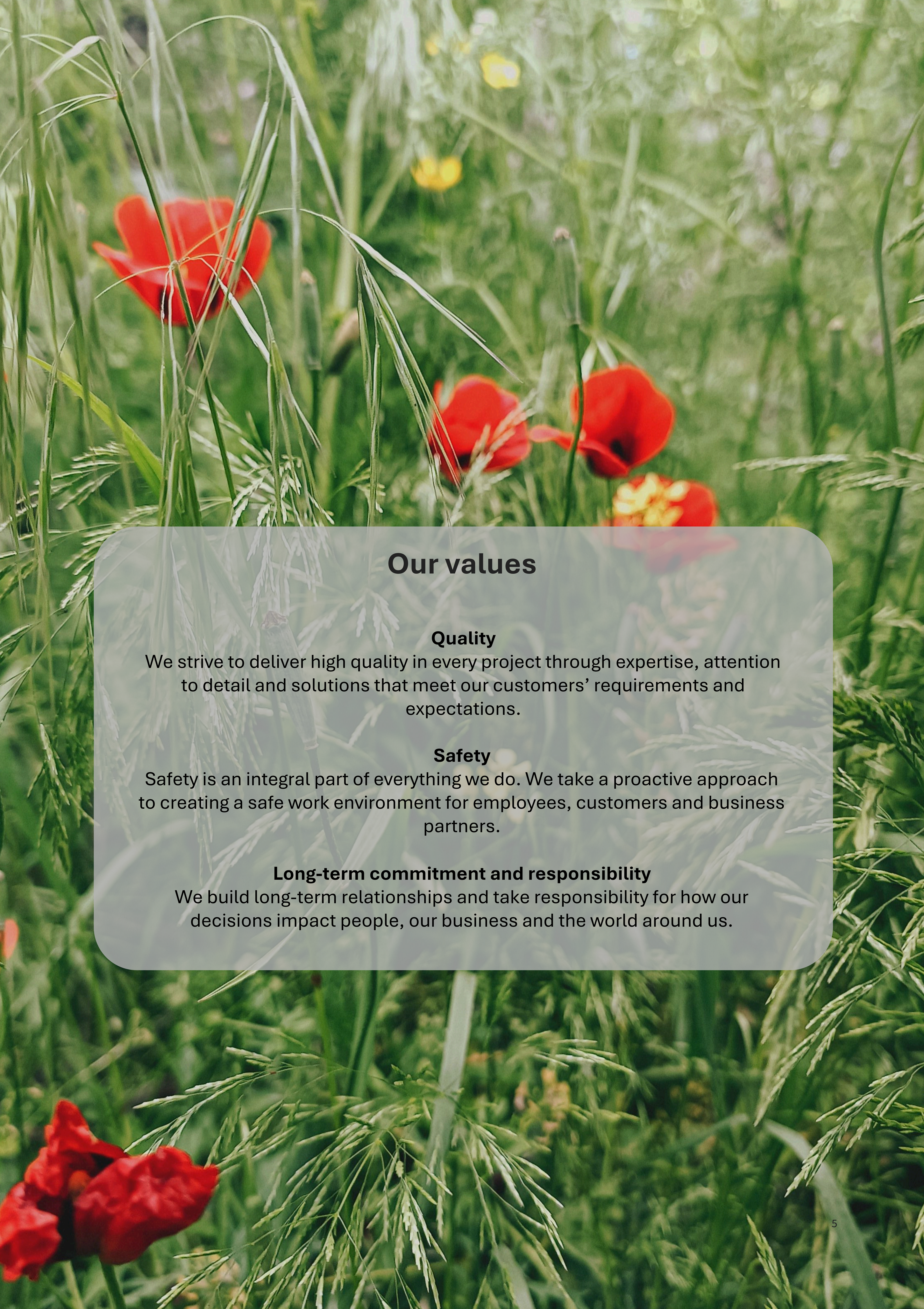
Andreas Khysing
CEO
Krylbo Verkstäder AB

About us and our history

Since 1978, Krylbo Verkstäder has been a trusted industrial partner. We are a mechanical engineering workshop with expertise in manufacturing, repair, machining, welding and steel structures. Our customers are primarily active in the mining, steel, power generation and pulp and paper industries, both in Sweden and internationally. With quality, technical expertise and long-term relationships as our foundation, we strive to create value for our customers while continuously developing our business in a sustainable manner.

Historic highlights

- | | |
|-------------|---|
| 1978 | The company is founded. Operations begin in Krylbo with a focus on mechanical manufacturing and industrial services |
| 1984 | Relocation to the current facility, providing additional land for future expansion |
| 2012 | Implementation of a new quality and environmental management system (FR2000), replacing previous certification frameworks |



Our values

Quality

We strive to deliver high quality in every project through expertise, attention to detail and solutions that meet our customers' requirements and expectations.

Safety

Safety is an integral part of everything we do. We take a proactive approach to creating a safe work environment for employees, customers and business partners.

Long-term commitment and responsibility

We build long-term relationships and take responsibility for how our decisions impact people, our business and the world around us.

The year in brief

15

Number of employees

25 MSEK

Turnover

Krylbo

Head office

19 MSEK

Total assets

Organization form	Limited Liability Company	SNI-code	25530
Products / services	Welding, assembly and machining	Locations	Krylbo
Policies	Environmental Policy, Quality Policy, Data Protection Policy, Occupational Health and Safety Policy, Code of Conduct, Alcohol and Drug Policy, and other internal policies	Certificates	EN 1090-1:2009+A1:2011, ISO 3834-2:2021, FR2000 (environment, quality, work environment)

Highlights during the year

- 1 Zero workplace accidents resulting in absence
- 2 Replaced parts of the vehicle fleet with hybrid cars (switching from petrol/diesel).
- 3 Our first sustainability report

Business idea

We develop, manufacture and deliver high-quality steel structures, machine components and process equipment to Swedish and European industry.

With specialist expertise in advanced welding, precision machining, design engineering, CE marking and documented quality processes, we provide complete solutions to customers in industries such as mining, steel, energy, process manufacturing and nuclear power.

Vision

To be the preferred industrial partner for advanced manufacturing, where quality, sustainability and technical expertise create long-term value for our customers, employees and society.

Materiality analysis

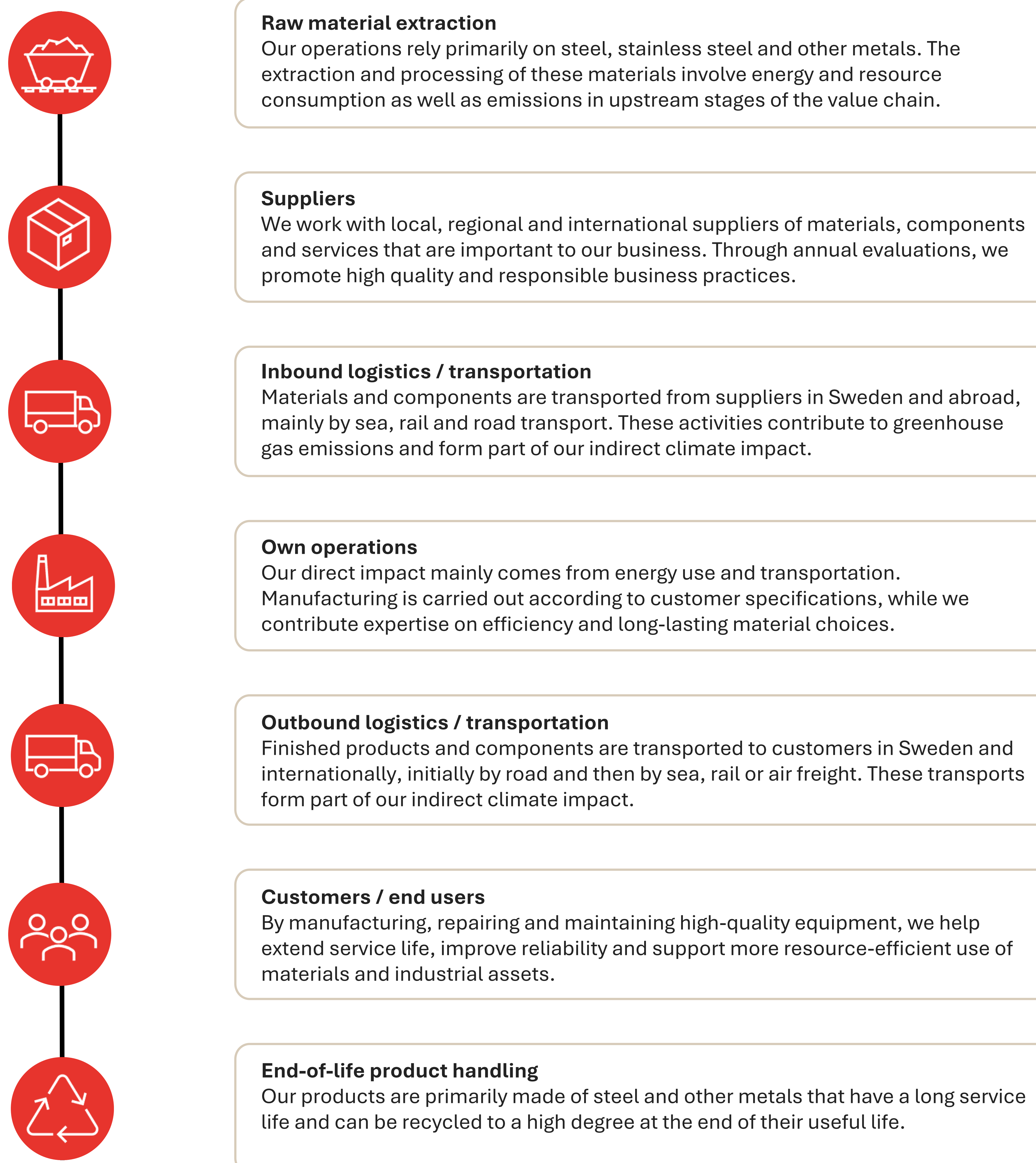
Stakeholders

Our stakeholders' core priorities are a strong driving force in our sustainability work and a central part of the materiality analysis. By listening, learning and collaborating, we can not only reduce our negative impact and manage risks, but also find new opportunities to create value. Better understanding and acting on these issues simply helps us allocate our resources to what really makes a difference. Involving our stakeholders strengthens both our business and our relationships.

Stakeholder	Form of dialogue	Core priorities
Customers	Joint projects	Climate impact - products and services
Suppliers	Joint projects	Responsible supplier relationships
Owners / board	Regular check-in meetings	Business culture and ethics
Employees	Workplace meetings	Work-life balance
Bank	Regular meetings	Business culture and ethics
Local community	Network meetings	Climate impact - products and services
Planet		Ecosystem extent and well-being

Responsibility and impact in the value chain

A value chain describes the different steps required to create and deliver a product or service – from raw material to end customer. Each step involves an impact on the environment, economy and society.



Material topics

Environmental sustainability

Energy consumption
Climate impact - products and services

Social sustainability

Own workforce – Health and safety
Own workforce – Training and competence development

Governance / Economic sustainability

Responsible supplier relationships

Routines and performance monitoring

To ensure the long-term sustainability of our business, Krylbo Verkstäder works systematically with energy efficiency, quality, occupational health and safety, supplier evaluations, preventive maintenance and skills development. Our approach is based on continuous improvement and regular monitoring of key performance indicators. Going forward, we will continue to focus on reducing energy consumption, increasing the share of sustainable transportation, improving material efficiency, developing our supply chain and leveraging the opportunities offered by digitalization. These efforts form the foundation of the sustainability targets that guide our continued development.

Targets

Environmental

Reduce energy consumption by 5% over three years (based on hours worked).
Continue developing our climate and sustainability efforts.

Social

Maintain sick leave below 2%.
Provide sustainability training for all employees.

Governance / Economic

Continue to monitor and improve our management system and internal procedures related to quality, environmental performance and occupational health and safety.

Environmental sustainability

Key performance indicators

Energy	2025
Energy consumption, purchased electricity (kWh)	258 912
Share renewable electricity (%)	100
Energy consumption, district heating (kWh)	107 905

Waste (kg)	Treatment	2025
Wood	Chipping/incineration	720
Metal	Material recycling	18 080
Combustible	Energy recovery	1360
Hazardous waste	Approved handler	460

Circularity

Krylbo Verkstäder contributes to a more circular use of resources by repairing, servicing and refurbishing equipment, thereby extending the service life of customers’ machinery and reducing the need for new production. When selecting materials, we encourage our customers to use high-strength and stainless steel grades that provide long service life and can help reduce material consumption over time.

Metal scrap and metal shavings generated by our operations are collected for material recycling through remelting.

Environmental sustainability

Key performance indicators

Emissions to air, water and soil	2025
The company's operations require a permit	No
If yes, information about the company's emissions can be found here	–

Biodiversity	2025
Operations are located near a biodiversity sensitive area	No
Total use of land (ha)	2,1
Total sealed area, building (ha)	0,5
Total nature-oriented area on-site (ha)	0,04

Water withdrawal	2025
Volume of water from municipal water (m ³)	180
The company withdraws water from a natural water source, e.g., nearby watercourse or water supply	No
If yes, cubic meters of water withdrawn from natural water source (m ³)	–
The company is located adjacent to an area with high water stress	No
The company has production processes that consume large amounts of water	No
If yes, number of cubic meters of water consumed in production processes (m ³)	–

Environmental sustainability

Climate impact - Scope 1 and 2

Scope 1 (kg CO ₂ e)	2025
Company vehicles	16 713
Emissions from LPG	1133

Scope 2 (kg CO ₂ e)	2025
District heating	8017
Electricity, location based	11 910
Electricity, market based	0

Summery of emissions scope 1 & 2	2025
Total emissions, ton CO ₂ e (market based)	25,86
Emission intensity (ton CO ₂ e / turnover MSEK)	1,03
Emission intensity (ton CO ₂ e / worked hour)	0,001

Scope 1, 2 and 3

Scope 1 & 2 are part of the Greenhouse Gas Protocol (GHG Protocol), which is an established global standard for reporting and managing greenhouse gas emissions. The GHG Protocol is divided into three "scopes" used to classify and measure emissions from different sources.

Scope 1

Direct emissions from the company's own facilities and from owned or leased vehicles.

Scope 2

Indirect greenhouse gas emissions from purchased or consumed electricity, steam or heat.

Scope 3

Other indirect emissions from upstream and downstream activities in the company's value chain, e.g., from the production of purchased goods or materials, transportation and distribution of goods and services, or from the use of the company's sold products or services. Scope 3 emissions generally account for the largest share of an organization's climate impact.

Social sustainability

Key performance indicators

Employees	2025
Permanent employees	15
Temporary employees	0
Employee turnover rate (%)	5

Gender distrubution	2025
Number of women	2
Number of men	13

Competence development	2025
Average training hours per year per female employee	40
Average training hours per year per male employee	40

Collective agreements and compensation	2025
Share of employees covered by collective agreements (%)	100
We have salaries at least equivalent to minimum wage in collective agreements	Yes

Health and safety	2025
Number of work-related accidents	0
LTIFR	0
Number of work-related fatalities	0
Sick leave (%)	2

LTIFR
LTIFR - Lost Time Injury Frequency Rate measures how many work accidents leading to absence per million hours worked.

Sick leave
Sick leave is measured as a sickness rate, corresponding to the percentage of absence from regular working hours. Includes both long-term absence (sick leave more than 60 days) and short-term absence.

Governance / Economic sustainability

Key performance indicators

Responsible business conduct	2025
Does the company have a Code of conduct?	Yes
Does the Code of conduct also include suppliers?	Yes
Has the company been convicted of corruption and bribery during the year?	No
Size of fines (SEK)	–

Activities for the upcoming year

Annual monitoring of key performance indicators

We will continue to develop the monitoring of key performance indicators within our operations, including energy use, climate impact and occupational health and safety performance. Through regular measurement and follow-up, we gain a stronger basis for decision-making, prioritisation and future improvements.

Sustainability training

We will provide sustainability training for all employees to increase awareness of the company's sustainability efforts and ensure that sustainability remains a natural part of day-to-day operations. The training will strengthen understanding of how sustainability contributes to quality, efficiency and long-term business development.

Developing sustainability reporting

We will continue to develop our sustainability reporting processes and data collection routines. By improving data quality and establishing efficient reporting practices, we strengthen our ability to meet increasing customer requirements, monitor progress over time and support informed business decisions.

